

# OPEN LETTER

To the attention of Member States' Agriculture Ministers  
To the attention of Commissioner Wojciechowski - Agriculture  
To the attention of Commissioner Schmit - Jobs and Social Rights  
To the attention of Executive Vice President Timmermans - Green Deal  
To the attention of Members of the European Parliament negotiating team

## THE NEW CAP NEEDS SOCIAL CONDITIONALITY

End exploitation and raise labour standards in European agriculture

At least ten million people are employed in European agriculture, mainly as seasonal workers, day labourers or in other insecure statuses. Despite being defined as essential by the EU institutions and national governments when COVID-19 hit, the lived experience of many of these workers remains one of struggle, deprivation and violations of human rights. Inhuman working conditions, poor wages, long working hours, a high proportion of undeclared work and sub-standard housing are only some of the daily hardships faced by farm workers in Europe. Workers often fall prey to widespread exploitation, including gangmaster practices and other forms of modern slavery.

Although their plight remains largely invisible, farm workers, be they EU nationals or non-EU citizens, migrants or refugees, working in North, South, West or East Europe, are united in demanding rights, social justice, and dignity at work.

Astonishingly enough, workers have never featured in the Common Agriculture Policy (CAP) - a flagship EU policy, now accounting for about one third of the EU budget (from highs of up to 73%). While CAP subsidies are now rightly conditional on respect for basic environmental standards, public health and animal welfare, compliance with human and labour rights plays absolutely no role in the allocation of direct payments. This is why, unsurprisingly, the CAP has thus far largely failed to improve agricultural workers' conditions.

A concrete and easily applicable solution, however, is in sight. The European Parliament has adopted a clear position: CAP direct payments must be conditional on respect for the applicable working and employment conditions under relevant collective agreements, national and EU law as well as ILO conventions.

The conditionality would cover various areas such as declared employment, equal treatment, remuneration, working time, health and safety, housing, gender equality, social security and fair conditions for all workers employed in agriculture, including mobile and migrant labourers.

However, this is only a first step in the right direction.

**Negotiations between the EU institutions on the new CAP are ongoing and it is now crucial that social conditionality becomes part of the final agreement between the European Commission, the European Parliament and the Council of the EU. The position of the European Parliament should be confirmed and further strengthened.**

The case to be made is not just ethical – this is the only way to avoid social dumping, ensuring that the CAP can protect all those farmers who do respect workers' rights, but suffer unfair competition from those that do not. And with social conditionality, a relevant part of the EU budget – funded by EU taxpayers – will finally contribute to improving working and living conditions in one of the most challenging and precarious sectors of the EU economy.

The COVID-19 pandemic presents the EU with a unique opportunity - overhauling European agriculture to make it truly sustainable and socially just. The CAP must contribute to this objective, meeting ambitious environmental goals while upholding respect for agricultural workers' rights, which can never be considered red tape.

We, the undersigned signatories, call on your sense of responsibility as legislators and EU citizens. Agricultural workers endure burning heat and freezing cold, injuries, aches and threats, survive on a few hours of sleep and quick, frugal meals, live in shacks or containers, yet demonstrate astounding dedication to their jobs. It is thanks to them that, even in a global pandemic, there is food on our tables.

Agricultural workers now expect a clear response from the EU.

**Social justice and fairness must prevail: the new CAP needs social conditionality.**



## INTERNATIONAL / EUROPEAN ORGANISATIONS

EFFAT - European Federation of Food, Agriculture and Tourism Trade Unions  
ETUC - European Trade Union Confederation  
IUF - International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations  
ITUC - International Trade Union Confederation  
OSEPI - Open Society European Policy Institute  
ActionAid International  
Amnesty International  
ARC2020 – Agricultural and Rural Convention  
Caritas Europa  
CEO - Corporate Europe Observatory  
ERGO Network  
EAPN - European Anti-Poverty Network  
ECCJ - European Coalition for Corporate Justice  
Euro Coop - European Community of Consumer Co-operatives  
EuroCOP - European Confederation of Police  
ECVC - European Coordination Via Campesina  
ECRE - European Council on Refugees and Exiles  
EEB - European Environmental Bureau  
EFBWW - European Federation of Building and Woodworkers  
EPHA - European Public Health Alliance  
EPSU - European Public Service Union  
ETF - European Transport Workers' Federation  
Faces of Migration  
FTAO - Fair Trade Advocacy Office  
Feedback  
Food & Water Action Europe  
Friends of the Earth Europe  
GRAIN  
Human Rights Watch  
ICMC Europe - International Catholic Migration Commission  
ILAW - International Lawyers Assisting Workers Network  
IndustriAll European Trade Union  
La Strada International  
LLF - Lady Lawyer Foundation  
Naturefriends International  
Oxfam  
PAN Europe  
PICUM - Platform for International Cooperation on Undocumented Migrants  
Profundo  
ROSCIDET - Réseau des Organisations de la Société Civile pour le Développement du Tonkpi  
Schola Campesina APS  
Slow Food Europe  
Social Platform  
SOLIDAR  
Stella Maris International Network  
The Good Lobby  
The SHARE network  
Uniglobal Union  
UnionMigrantNet  
URGENCI

WeWorld-GVC ONLUS  
Workers' Group EESC  
World Fair Trade Organization Europe asbl (WFTO-Europe)

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Agroecology in Action (Belgium)  
AGRO-SINDIKAT (North Macedonia)  
AGROSTAR (Romania)  
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Amigos de la Tierra (Spain)  
Andalucía Acoge (Spain)  
ARI - Associazione Rurale Italiana (Italy)  
ASTI - Association de Soutien aux Travailleurs Immigrés asbl (Luxembourg)  
ASTRA - Anti trafficking action (Serbia)  
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BIOSELENA - Foundation for Organic Agriculture (Bulgaria)  
Bulgarian Association of Raspberry Producers  
CCHP - Trade union of self-employed and informal workers "UNITY" (Bulgaria)  
CCOO de Industria (Spain)  
CERES (Romania)  
CFE-CGC Agro (France)  
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CG-FGTB/ABVV (Belgium)  
CGSLB-ACLVB (Belgium)  
Christliche Initiative Romero (Germany)  
CIGL (Italy)  
CISL (Italy)  
CITUB- Confederation of Independent Trade Unions in Bulgaria  
CNSLR - FRATIA (National Confederation of Free Trade Unions of Romania)  
CNV (Netherlands)  
CONFEDERDIA (Italy)  
ELA-STV (Spain)  
EMWU - European Migrant Workers Union (Germany)  
F.S.A TERRA (Romania)  
FA (Faroe Islands)  
FAI-CISL (Italy)  
Faire Mobilität (Germany)  
Fairwatch/StopTTIP-CETA-Mercosur campaign (Italy)  
FairWork (The Netherlands)  
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FELLESFORBUNDET (Norway)  
FGA-CFDT (France)  
FGTA-FO (France)  
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FTPAW (Cyprus)  
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Fundacja Zielone Światło - Green Light Foundation (Poland)  
Generation 2.0 for Rights, Equality & Diversity (Greece)  
GMB (United Kingdom)  
GÖD (Austria)  
GPA (Austria)  
GWU (Malta)  
Hungarian Helsinki Committee  
IG-BAU (Germany)  
IMVF - Instituto Marquês de Valle Flôr (Portugal)  
ITUFAWIEH (Kosovo)  
KOK – German NGO Network against Trafficking in Human Beings  
KOMMUNAL (Sweden)  
KŽI (Slovenia)  
LEFÖ (Austria)  
LDH - Ligue des droits de l'Homme (France)  
MEDU - Medici per i diritti umani (Italy)  
Mediterranean Hope (Italy)  
MEDOSZ (Hungary)  
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Naturefriends (Greece)  
NEZAVISNOST (Serbia)  
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NNN (Norway)  
NSZKB - National Council of Agri Cooperatives (Bulgaria)  
NUSFFP - National Union of Small Family Farms and Producers (Bulgaria)  
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UGT-FICA (Spain)  
UIL Nazionale (Italy)  
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